



IMPROVING MORE THAN JUST ROADS

## Americans with Disabilities Act (ADA)

The Americans with Disabilities Act (ADA) is a civil rights law that mandates an equal opportunity for individuals with disabilities. The ADA prohibits accessibility discrimination to jobs, public accommodations, government services, public transportation, and telecommunications. Access to civil life by people with disabilities is a fundamental goal of the ADA. To ensure this goal is met, Title II of the ADA requires state and local governments to make their programs and services accessible to persons with disabilities (28 CFR 35.146-35.151). This requirement extends not only to physical access at government facilities, programs, and events, but also to pedestrian facilities in public rights-of-way.

The Rehabilitation Act of 1973, Section 504 states that "no otherwise qualified individual with a disability in the United States shall, solely by reason of his or her disability, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any program or activity receiving federal financial assistance." 28 CFR 35 implements the Americans with Disabilities Act of 1990 (ADA), which extended the prohibition of discrimination on the basis of disability to all local agencies, including those that do not receive Federal financial assistance.

## ADA Complaints

Any person who believes that he or she, individually, as a member of the disabled community, has been subject to discrimination prohibited by the Americans with Disabilities Act, Sections 504 or 508 of the Rehabilitation Act of 1973, as amended, may file a complaint with us. A complaint may also be filed by a representative on behalf of such a person or group. For more information on filing a discrimination complaint under ADA, please refer to the CCRMA's ADA Grievance Procedures.

For additional information or inquiries on ADA, please contact the CCRMA's ADA Coordinator:

Lulu Mayorga, ADA Coordinator  
3461 Carmen Avenue  
Rancho Viejo, Tx 78575  
(956) 621-5573  
[lmayorga@ccrma.org](mailto:lmayorga@ccrma.org)

## ADA Resources

- ✓ ADA Assurance ([English](#)) | ([Spanish](#))
- ✓ [ADA Policy](#)
- ✓ [Nondiscrimination Policy Statement](#)
- ✓ Notice of Nondiscrimination ([English](#)) | ([Spanish](#))
- ✓ [External Discrimination Complaint Form](#) | [Formulario de Denuncia de Discriminación Externa](#)
- ✓ [ADA Grievance Procedures](#)



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## ADA Laws, Regulations and Guidance

- ✓ [Americans with Disabilities Act \(ADA\) of 1990](#)
- ✓ [ADA Amendments Act \(ADAAA\) of 2008](#)
- ✓ [Architectural Barriers Act of 1968](#)
- ✓ [Civil Rights Restoration Act of 1987](#)
- ✓ [Nondiscrimination on the Basis of the Disability in State and Local Government Services](#)
- ✓ [Prohibition of Discrimination on the Basis of Sex](#)

### **The Rehabilitation Act of 1973**

- ✓ [Section 504 - Nondiscrimination under Federal Grants and Programs](#)
- ✓ [Section 508 – Electronic and Information Technology](#)
- ✓ [Title VI of the Civil Rights Act of 1964](#)
- ✓ [Title VI Program and Related Statutes – Implementation and Review Procedures](#)
- ✓ [Uniform Relocation Assistance and Real Property Acquisition Policies for Federal and Federally Assisted Programs](#)