



IMPROVING MORE THAN JUST ROADS

Title VI / Nondiscrimination

As a subrecipient of federal assistance administered by the Texas Department of Transportation (TxDOT), the Cameron County Regional Mobility Authority (CCRMA) is required to comply with various nondiscrimination laws and regulations, including Title VI of the Civil Rights Act of 1964.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities of any entity that receives federal assistance. Other related regulations prohibit discrimination based on sex, age and disability. Discrimination is an action or inaction, intentional or not, through which any beneficiary, solely because of race, religion, color, national origin, sex, age or disability has been otherwise subjected to unequal treatment or impacts.

Types of discrimination prohibited by Title VI include:

- Denying program services, financial aid or other benefits
- Providing different services, financial aid, other benefits or providing them in a manner different from that provided to others.
- Segregating or treating individuals or groups differently in any matter related to the receipt of any service, financial aid or other benefits.
- Providing different services, financial aid, other benefits or providing them in a manner different from that provided to others.
- Segregating or treating individuals or groups differently in any matter related to the receipt of any service, financial aid or other benefits.
- Denying an individual or group the opportunity to participate as a member of a planning, advisory or similar body.
- Any other method or criteria of administering a program that has the effect of treating or affecting individuals or groups in a discriminatory manner or
- Intimidating, threatening, coercing or discriminating against any individual for the purpose of interfering with any right or privilege secured by Title VI, or because the individual has made a complaint, testified, assisted or participated in any manner in an investigation, proceeding or hearing.

Any person who believes that he or she, individually, or as a member of any specific class has been subject to discrimination may file a complaint. A complaint may also be filed by a representative on behalf of such a person or group. For more information on the CCRMA's process for handling Title VI complaints, please [click here](#) to visit our Title VI complaint procedures webpage.

For additional information or inquiries on Title VI, please contact the CCRMA's Title VI Coordinator:

Lily Anne Garcia-Flores, Title VI Coordinator
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Title VI Resources

- ✓ [Title VI Policy Statement](#)
- ✓ [Title VI Nondiscrimination Assurance](#)
- ✓ [Title VI Nondiscrimination Plan](#)
- ✓ [External Discrimination Complaint Form | Formulario de Denuncia de Discriminación Externa](#)
- ✓ Title VI Poster [English](#) | [Spanish](#)
- ✓ [Language Assistance Plan \(LAP\)](#)
- ✓ [Public Participation Plan](#)

Title VI Laws, Regulations, and Guidance

- ✓ [Title VI of the Civil Rights Act of 1964](#)
- ✓ [Federal-Aid Highway Act of 1973](#)
- ✓ [Age Discrimination Act of 1975](#)
- ✓ [Uniform Relocation Act of 1970](#)
- ✓ [Environmental Justice Executive Order 12898](#)
- ✓ [Limited English Proficiency Executive Order 13166](#)
- ✓ [Special Provision 000-002](#)