

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 12th day of May 2005, there was conducted a Special Meeting of the Regional Mobility Authority of Cameron County, Texas, at the Old Levi Building thereof, in the City of San Benito, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

11:00 A.M.

PRESENT:

DAVID E. ALLEX
CHAIRPERSON

LAURA BETANCOURT
MEMBER

SCOTT CAMPBELL
MEMBER

RAY RAMON
MEMBER

VICTOR ALVAREZ
MEMBER

MICHAEL SCAIEF
MEMBER

DAVID N. GARZA
MEMBER

Mary Robles
Secretary

ABSENT:

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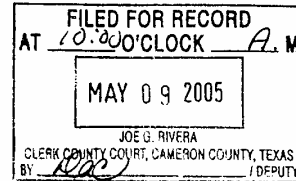
The meeting was called to order by Mr. David Allex, Chairperson, at 11:12 A.M. The Board then considered the following matters posted and filed for Record in the Office of the County Clerk on April 6, 2005, at 2:21 P.M.:

**Special Meeting of the Board of Directors
of the
Cameron County Regional Mobility Authority**

Old Levis Building
1390 Scott Brown Blvd.
San Benito, Texas 78586

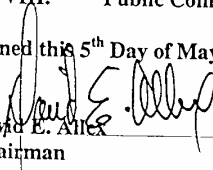
Thursday May 12, 2005
11:00 A.M.

AGENDA



- I. Welcome and Opening Remarks
- II. Approval of Minutes(April 4th Special Meeting and April 14th Regular Meeting)
- III. Discussion and appropriate action concerning the possible adoption of a new name for the Cameron County RMA
- IV. Report by Director Garza on Team-TX Meeting in San Antonio
- V. Consideration and approval to join Team-TX
- V. Discussion and appropriate action regarding adoption of the following policies of the Cameron County Regional Mobility Authority:
 - 1. Disadvantaged Business Enterprise Policy Statement for the Cameron County Regional Mobility Authority
 - 2. Consideration and approval of a Cameron County RMA Drug and Alcohol Policy
 - 3. Conflict of Interest Policy for Consultants
- VI. Report from Interim Executive Director regarding Pass Through Tolls and other TXDOT projects
- VII. Chairman's Report
- VIII. Public Comments

Signed this 5th Day of May 2005


David E. Allen
Chairman

This meeting is accessible to disabled persons. Reserved parking spaces are located in the large parking lot where immediate ramp access is provided to the front door of the building.

ACTION ITEMS

I. WELCOME AND OPENING REMARKS

None were presented.

II. IN THE MATTER REGARDING APPROVAL OF MINUTES: APRIL 4TH SPECIAL MEETING AND APRIL 14TH REGULAR MEETING (TABLED)

Mr. David E. Alex, Chairperson, presented minor grammatical corrections, and asked what an ever green contract represented.

Mr. Pete Sepulveda, Interim Executive Director, explained that an ever green contract was an ongoing contract used instead of going out for bids each time services were needed.

At this time, Mr. Ray Ramon, Director, requested that the minutes be tabled.

Upon motion by Scott Campbell, seconded by Victor Alvarez and carried unanimously, this Item was **TABLED**.

IV. REPORT BY DIRECTOR GARZA ON TEAM-TX MEETING IN SAN ANTONIO

Mr. David Garza, Director, reported that he obtained a lot of information and that it was recommended that the Board stay in close contact with legal counsel, and financial counsel at all times. He stated that discussions included whether public vehicles must pay when using toll roads and that some existing toll roads could be transferred to an RMA. Mr. Garza indicated that Ray Ramon, Laura Betancourt, Michael Scaief, and David E. Alex and he attended the meeting.

Mr. Pete Sepulveda, Interim Director, reported that the organization presented a legislative update on bills that may negatively impact RMAs. He added that all RMAs presented updates and that the Cameron County Regional Mobility Authority might be asked to give an update regarding its status, projects and policies, during the next Team-Texas Meeting to be held in Plano, Texas, July 21-22, 2005. Mr. Sepulveda stated that issues discussed during the meeting related to Bond Covenants and the RMA's ability to overlap other counties through interlocal agreements. He stated that the RMA will be able to be more active during the next Legislative Session since it was already underway by the time the RMA got started.

Mr. Alex stated that the Cameron County RMA would have a great role regarding development of the

interstate highway.

Mr. Pete Sepulveda, Interim Executive Director, requested authorization to submit an electronic application for the RMA to become a member of Team-Texas.

David Garza moved that Mr. Sepulveda be authorized to submit an electronic application for membership to the Team-Texas at no cost to the Regional Mobility Authority.

The motion was seconded by Scott Campbell and carried unanimously.

**III. IN THE MATTER REGARDING DISCUSSION AND
APPROPRIATE ACTION CONCERNING THE
POSSIBLE ADOPTION OF A NEW NAME FOR THE
CAMERON COUNTY RMA (TABLED)**

Mr. Pete Sepulveda, Interim Executive Director, explained that Mr. Tom Griebel, Executive Director, mentioned that the Bexar County RMA changed its name to the Alamo RMA and that this item was placed on the agenda to commence dialogue regarding a possible name change.

Mr. David Garza recommended that the name be changed from the Cameron County RMA to the Rio Grande Valley RMA.

At this time there was a lengthy discussion concerning new name options, the needed process for the name change, possible conflict with using the "Rio Grande Valley" title because it relates to other counties where the RMA has no jurisdiction, selection of the name for purposes of reserving it and the need to have dialogue with Hidalgo County concerning the name.

Mr. Ray Ramon recommended that Board Members present any name suggestions to Mr. Alex and/or Mr. Sepulveda.

Mr. David E. Alex, Chairperson, suggested that the matter be reviewed and brought back before the Board.

Upon motion by Scott Campbell, seconded by Victor Alvarez and carried unanimously, this Item was **TABLED**.

**V. DISCUSSION AND APPROPRIATE ACTION
REGARDING ADOPTION OF THE FOLLOWING
POLICIES OF THE CAMERON COUNTY REGIONAL
MOBILITY AUTHORITY:**

**A. DISADVANTAGED BUSINESS ENTERPRISE
POLICY STATEMENT FOR THE CAMERON
COUNTY REGIONAL MOBILITY
AUTHORITY**

David Garza moved that the Disadvantaged Business Enterprise Policy Statement for the Cameron County Regional Mobility Authority be adopted.

The motion was seconded by Ray Ramon and carried unanimously.

**B. CONSIDERATION AND APPROVAL OF A
CAMERON COUNTY REGIONAL MOBILITY
AUTHORITY DRUG AND ALCOHOL POLICY**

Upon motion by Victor Alvarez, seconded by Laura Betancourt and carried unanimously, the Cameron County Regional Mobility Authority Drug and Alcohol Policy was adopted.

C. CONFLICT OF INTEREST POLICY FOR CONSULTANTS

Michael Scaief moved that the Conflict of Interest Policy for consultants be adopted.

The motion was seconded by Ray Ramon and carried unanimously.

The Policies are as follow:

CAMERON COUNTY REGIONAL MOBILITY AUTHORITY
DISADVANTAGED BUSINESS ENTERPRISE POLICY STATEMENT

The Cameron County Regional Mobility Authority ("CCRMA") has established a Disadvantaged Business Enterprise ("DBE") program in accordance with regulations of the U.S. Department of Transportation ("DOT"), 49 C.F.R. Part 26. The CCRMA has received, or will receive, federal financial assistance for DOT, and as a condition of receiving this assistance, the CCRMA has signed an assurance that it will comply with 49 C.F.R. Part 26.

It is the policy of the CCRMA to ensure that DBEs, as defined in 49 C.F.R. Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also CCRMA policy:

1. to ensure nondiscrimination in the award and administration of DOT-assisted contracts;
2. to create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. to ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. to ensure that only firms that fully meet 49 C.F.R. Part 26 eligibility standards are permitted to participate as DBEs;
5. to help remove barriers to the participation of DBEs in DOT-assisted contracts; and
6. to assist the development of firms that can compete successfully in the market place outside the DBE Program.

The CCRMA Interim Executive Director has been designated as the CCRMA DBE Liaison Officer. In that capacity, the Interim Executive Director is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the CCRMA in its financial assistance agreements with DOT.

The CCRMA has disseminated this policy statement to members of the CCRMA Board of Directors and all of the components of the regional mobility authority. CCRMA has also distributed this statement to DBE and non-DBE business communities that perform work for us on DOT-assisted contracts. Such distribution was undertaken via publications on the CCRMA web site, by publication, and via reference in targeted mailings to DBE businesses in the South Texas region.

Pete Sepulveda, Jr., Interim Executive Director

Date

CAMERON COUNTY REGIONAL MOBILITY AUTHORITY DRUG AND CHEMICAL DEPENDANCY POLICY

It is the intent of the CCRMA to eliminate the use, exchange or presence of illegal drugs and to prevent the misuse of illegal drugs or chemicals, of any kind, in CCRMA offices, facilities, and work sites. The purpose of this policy is to prevent harm to individuals, damage to CCRMA property, and disruption of the work environment.

Illegal drugs are defined as any prescription drug obtained other than through a valid prescription, as well as, the commonly known illegal drugs such as, but not limited to marijuana, cocaine, amphetamines and heroin. Chemicals can be defined but not limited to alcoholic beverages, non-prescribed inhalants and any other chemical that disrupts the ability of the employee to perform his/her work safely to avoid personal injury or to others.

Drug Free Workplace

1. Employees are required to refrain from the unlawful use, manufacture, procurement, distribution, sale, dispensing or possession of illegal drugs.
2. Employees are required to refrain from the use of alcohol while on duty and for a sufficient time prior to the performance of duty so that none of the effects of the use of alcohol remains during job performance.
3. Employees are required to refrain from the misuse of legal drugs while on duty and for a sufficient time prior to the performance of duty so that none of the effects of the misuse of legal drugs remains during job performance.
4. Employees are required to refrain from the misuse of chemical substances and materials in the workplace which may result in physical or mental impairment.
5. **Drug Screening Policy Definition approved by Cameron County RMA on May 12, 2005.**

Personnel Actions

1. Within thirty (30) days after receiving notice form and employee of a conviction of a drug or alcohol related criminal stature, supervisors and department heads shall either takes appropriate personnel action up to and including termination of that employee or required that employee participate and satisfactorily complete a drug or alcohol abuse assistance or rehabilitation program approved by the Texas Department of Health and Mental Retardation. Once an employee is enrolled in substance abuse rehabilitation program, he or she is protected from termination because of substance abused, as long as the employee remains substance free.

2. Supervisors and department heads shall initiate appropriate personnel action after review by the CCRMA Legal Counsel's Office, up to and including termination for a first criminal offense of any employee who is found to use, procure, manufacture, distribute, sell, dispense or possess illegal drugs, or to use chemicals such as alcohol or when its effects remain during job performance.

Disciplinary action is not required for an employee who voluntarily identifies himself/herself as a user of illegal drugs prior of being identified through other means and who obtains counseling and/or rehabilitation and thereafter refrains from using illegal drugs in accordance with the provisions of this policy.

3. Supervisors and department heads shall not allow any employee to remain on duty in a sensitive position such as law enforcement, medical, or safety related position, if that employee is found to use, manufacture, distribute, procure, sell, dispense or possess illegal drugs or its found to use alcohol when its effects will remain during job performance, unless that employee has successfully completed a rehabilitation or counseling program. An employee that successfully completes a rehabilitation or counseling program may be allowed to return to duty in a sensitive position, if it is determined that this action would not pose a danger to public health or safety.
4. Supervisors and department heads shall initiate personnel action to remove from the employment any employee who is known to use illegal drugs, or use alcohol when its effects remain during job performance, and that employee:
 - Refuses to obtain counseling or rehabilitation through a program approved by the County; or
 - Does not refrain from using illegal drugs or using alcohol when its effects remain during job performance after having obtained counseling or rehabilitation.
5. All medical evaluations and treatments shall remain confidential unless otherwise specifically authorized in writing by the employee.
6. The determination that an employee is using illegal drugs or using alcohol when its effects will remain during job performance may be made on the basis of direct observation, or the results of a drug test. If drugs test results are positive, the employee may rebut the results with other evidence that he/she has not used illegal drugs or that the employee was not using alcohol when its effects would remain during job performance.

CCRMA Programs and Department Responsibilities:

1. Will develop and implement a drug-free awareness program to inform all CCRMA employees about:
 - The dangers of drug abuse in the workplace;

- The CCRMA's drug and alcohol abuse policy;
 - Drug and alcohol counseling and rehabilitation programs approved by the CCRMA or that may be available through the CCRMA's group health insurance; and
 - The range of personnel actions that may be imposed on employees for violations of the CCRMA drug and alcohol abuse policy.
2. Any department head whose department or office receives a grant or administers a contract financed by federal funds shall give a copy of the CCRMA drug and alcohol abuse policy to each employee involved in the performance of that grant or contract.
 3. Any department head whose department or office receives a grant or administers a contract financed directly by federal funds shall notify that appropriate federal government agency responsible for those funds of any employee who is convicted of a criminal statute relating to illegal drugs for a violation occurring in the workplace no later than ten (10) days after a conviction.

Drug Testing

1. Any employee who is subjected to disciplinary action because that employee is found to be in noncompliance with the CCRMA drug and alcohol abuse policy may voluntarily request that an appropriate drug test be performed. If that employee requests a drug test, the CCRMA shall pay for the test. If alcohol use is suspected, the test may be a Breathalyzer, urinalysis, or blood test. If illegal drug use is suspected, the test must be done by certified laboratory and may be in an immunoassay or a gas chromatograph-mass spectrometer test, both of which are based on a urine sample.
2. The CCRMA shall comply with all constitutional, federal, and state laws that required employees to submit to drug test, but will not extend mandatory drug testing of CCRMA employees beyond the requirements of these laws.

**Cameron County Regional Mobility Authority
Conflict of Interest Policy for Consultants**

The Cameron County Regional Mobility Authority (CCRMA) anticipates utilizing outside consultants for a significant portion of the work necessary to plan, study, and develop transportation projects. The CCRMA also anticipates developing projects through a variety of means, including through private sector involvement and contracts that combine various elements of the work necessary for design, construction, financing, operation and/or maintenance of projects. The CCRMA recognizes that many of the same individuals and firms that provide services to it may also have, or previously have had, some business relationship with individuals and firms seeking to do business with the CCRMA. To that any such relationships are fully disclosed and so as to assure that the impartiality of the CCRMA personnel and the individuals and firms working for the CCRMA ("outside consultants") is not compromised, CCRMA's personnel and outside consultants, and those individuals and firms seeking to do business with the CCRMA, must adhere to the following procedures:

1. The CCRMA shall maintain, on its website and in the records of the authority, a list of CCRMA's personnel and outside consultants. Any individual or firm receiving more than \$10,000 in compensation for goods and services rendered to the CCRMA during the preceding 12 months, as well as any newly hired individual or firm expected to be paid more than \$10,000 in a 12 month period, shall be included on that list.

2. Any individual, firm, or team (including individual team members) submitting a proposal (including an unsolicited proposal and a response to solicited proposal) to the CCRMA to perform work for the authority shall disclose on its submittal the existence of any current or previous (defined as one terminating within 12 months prior to submission of the proposal) business relationship with any of the CCRMA's personnel or outside consultants. The disclosure shall include information on the nature of the relationship, the current status, and the date of termination (or expected termination, if known) of the relationship. Failure to make the disclosure required in this paragraph is grounds for rejection of the proposal and disqualification from further consideration for the project or work which is the subject of the proposal.

3. Separate and apart from the disclosure required to be made by proposers under the preceding paragraph, any personnel or outside consultants of the CCRMA who are requested to participate in any way in the review of a proposal, the procurement of good and services leading to a proposal, or the supervision of work to be performed pursuant to a proposal, must disclose the existence of any current or previous business relationship with any individual, firm, or team (including team members) making a proposal to provide goods or services or a proposal to perform work to be supervised. Failure to make the disclosure required in this paragraph is

grounds for termination of work by the key personnel failing to make the disclosure. Disclosures required under this paragraph shall be made within three business days of receipt of information concerning the identity of a proposer to the CCRMA's executive director in accordance with paragraph 5 below, unless the disclosure is required of the executive director, in which case disclosure shall be made to the chairman of the CCRMA board of directors

4. For any disclosures required under paragraphs 2 or 3 above, the affected personnel, outside consultant, or individual or firm submitting a proposal shall complete and submit the form attached hereto as Attachment A. (Submittal of such form shall be sufficient to constitute the disclosure required under paragraph 3 above.) Completion of the required information is necessary to provide the CCRMA with information to assess the nature of the prior or current business relationships, the role of individuals and firms involved, internal safeguards which may be implemented by the affected personnel or outside consultant to protect against access to, or disclosure of, information, and the potential for the prior or current business relationship to compromise the independence of the affected personnel or outside consultant.

5. The CCRMA's executive director shall be responsible for compiling and presenting to the CCRMA Board information concerning all conflict of interest disclosures. The Board shall determine whether to permit the affected personnel or outside consultant to continue its work on the proposal or the work giving rise to the conflict, and if such work is permitted to continue, the safeguards to be implemented as a condition of the continuation. If continuation of work is approved subject to the implementation of safeguards, failure to implement and maintain those measures is grounds for termination of that work and any further work for the authority. If the Board does not approve of the continuation of work by the affected personnel or outside consultant, that individual or firm shall immediately cease any work and shall turn over all records concerning such work to the authority.

6. These policies and procedures may be amended or modified at any time through action of the CCRMA board of directors. Key personnel and proposers seeking do business with the CCRMA are responsible for complying with these policies and procedures as amended for time to time.

CONFLICT OF THE INTEREST POLICY FOR CONSULTANTS-
IDENTIFICATION OF KEY PERSONNEL

On *date* the CCRMA adopted a conflict of interest policy for non-financial consultants. Copies of the policy and the disclosure form may also be obtained from the CCRMA.

The conflict of interest policy requires that the CCRMA designate key personnel for purposes of disclosing potential conflicts of interest. The key personnel are as follows.
(Contact: Pete Sepulveda)

David Allex
Ray Ramon
Laura Betancourt
David Garza
Michael Scaief
Victor Alvarez
Scot Campbell
Pete Sepulveda, Jr.

At this time, Mr. David E. Alex, Chairperson, clarified that he has no interest in any real estate in Cameron County nor any business, and that he owns his home. He stated that Alex & Associates International was an industrial real estate company, and that he has 35 industrial signs throughout the county, noting that since his appointment no new signs have been set up.

Mr. Scott Campbell, Director, stated that he owns some subdivisions within Cameron County and questioned at which point must he disqualify himself from voting.

Mrs. Dylbia Jeffries, Contract Attorney, explained that a member must abstain from discussion and vote when a personal interest exists and that the clerk must note such abstention onto the minutes.

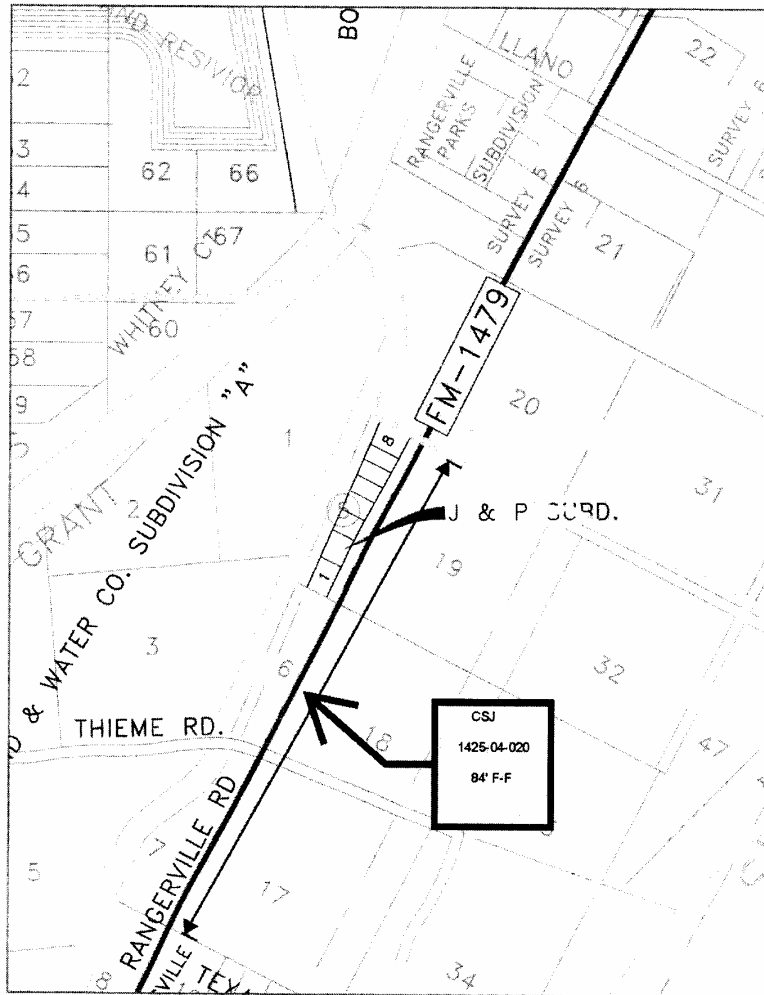
Mr. Pete Sepulveda, Interim Executive Director, suggested that Legal Counsel be requested to do a Presentation to the Board regarding the process.

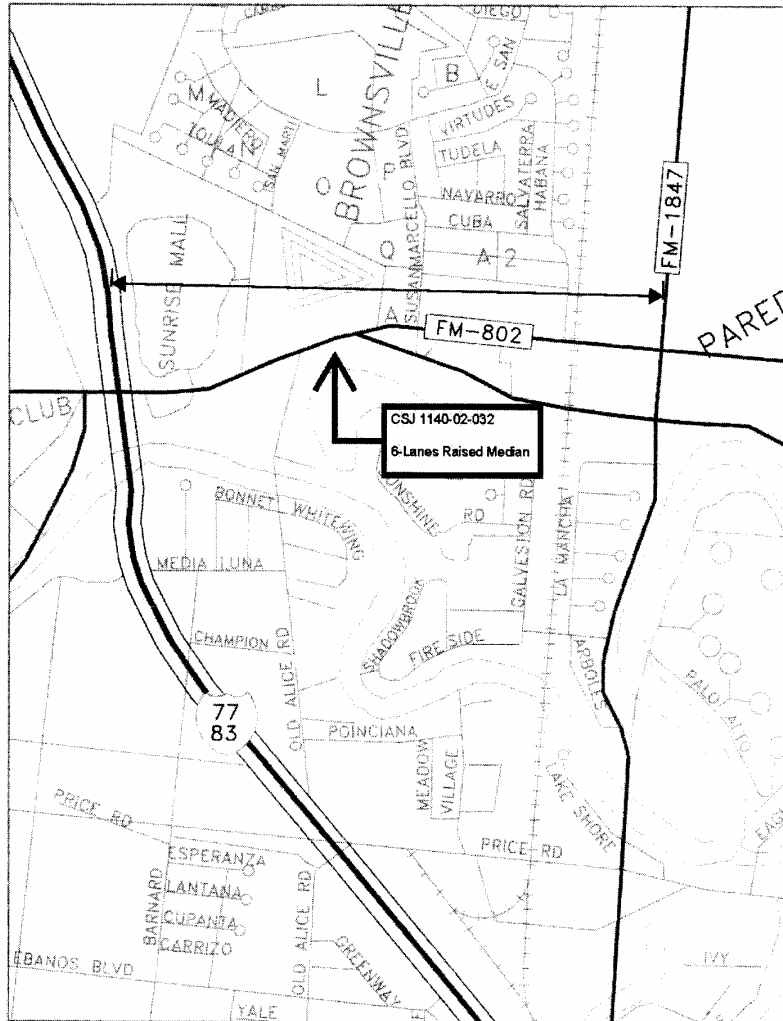
**VI. REPORT FROM INTERIM EXECUTIVE DIRECTOR
REGARDING PASS THROUGH TOLLS AND OTHER
TXDOT PROJECTS**

Mr. Pete Sepulveda, Interim Executive Director, presented and highlighted the following Report:

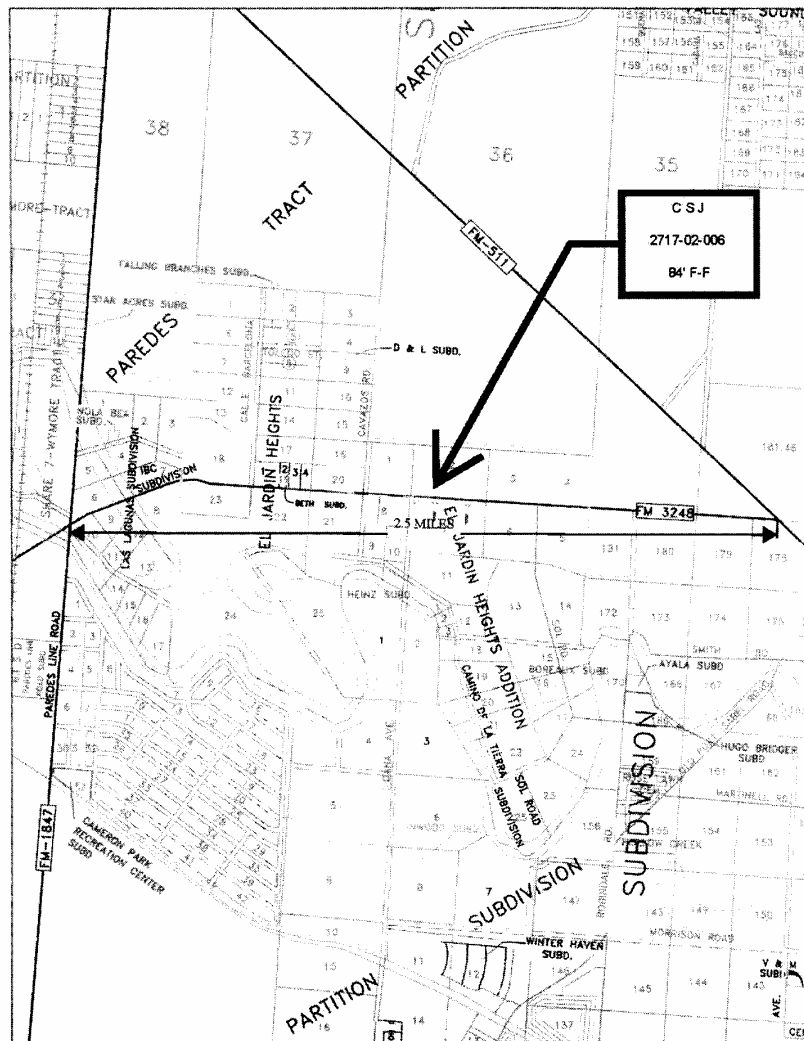
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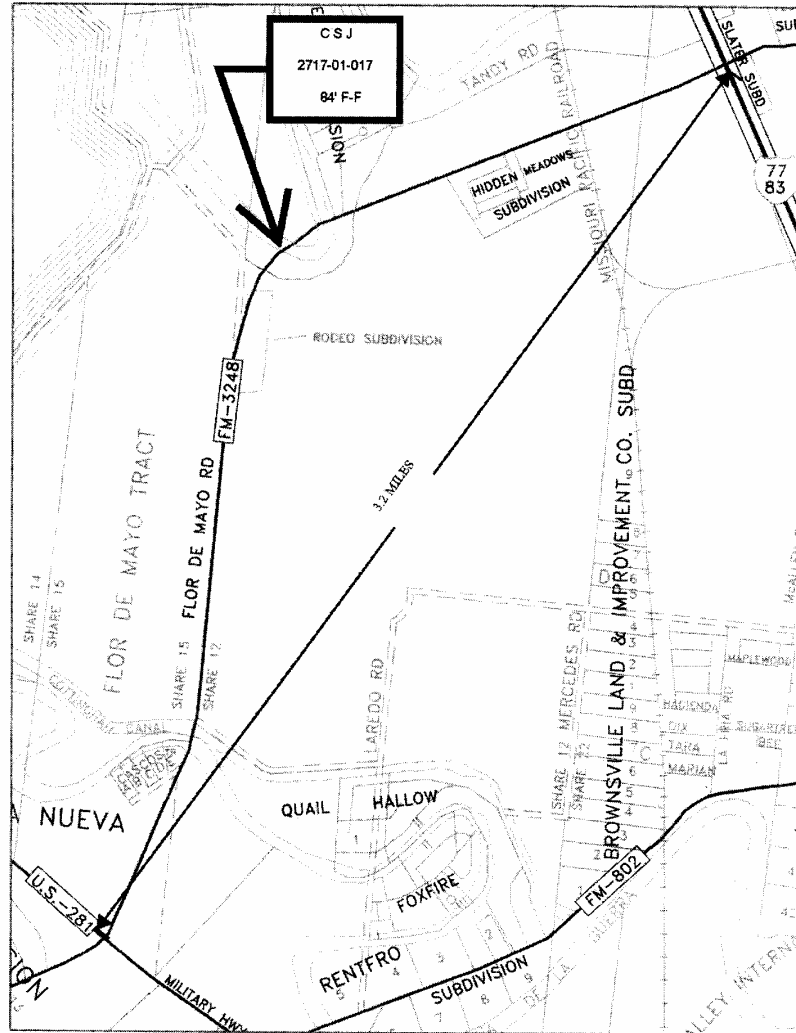
Highway	Limits	Length (Miles)	County	CSJ	Prod. Facility	Est. const. cost	Est. Design cost	Allow cost	Total cost	Cost by TxDOT	Pass Through Toll Cost
FM 1479	End of E. 1st. C & S to Tidwell Rd	0.7	Cameron	1425-04-020	84 F.F.	\$1.30	\$0.15	\$	\$1.45	\$0.25	\$1.20
FM 801	US 77/83 to FM 1847	1.2	Cameron	1540-02-021	6-Lane Raised Med.	\$2.25	\$0.22	\$	\$2.48	\$0.23	\$2.25
FM 1847	FM 511 to SR 300	1	Cameron	1801-01-011	64 Rural	\$1.00	\$0.40	\$	\$1.40	\$0.40	\$1.00
FM 2244	FM 1847 to FM 511	2.5	Cameron	3717-03-000	84 F.F.	\$4.20	\$0.47	\$	\$4.67	\$0.17	\$4.50
FM 3318	S. of US 77/83 to US 241	2.2	Cameron	2717-01-013	84 F.F.	\$0.50	\$0.15	\$	\$0.65	\$0.15	\$0.50
FM 2520	S. of Pennsylvania to US 77/83		Cameron		84 F.F.	\$3.60	\$0.36	\$	\$3.96	\$0.36	\$3.60
FM 1847	SR 190 North to Henderson Rd.		Cameron	1801-01-012	64 Rural	\$1.00	\$0.00	\$	\$1.00	\$0.00	\$1.00
FM 506	US 81 Exp. to 3 1/2 mi North (Clark Street)		Cameron	0872-04-023	64 F.F.	\$1.00	\$0.00	\$	\$1.00	\$0.00	\$1.00
FM 3195	US 83 Exp. to FM 2954		Cameron	3304-01-003	64 F.F.	\$3.30	\$0.00	\$	\$3.30	\$0.00	\$3.30
Total									\$24.91	\$1.70	\$23.15

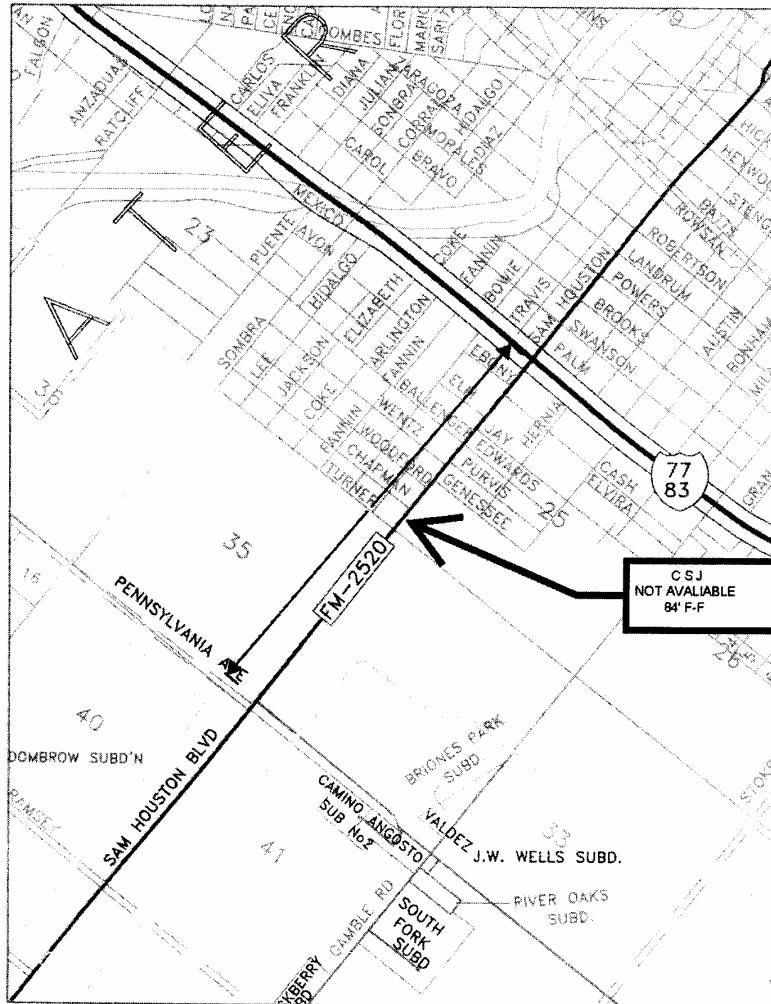


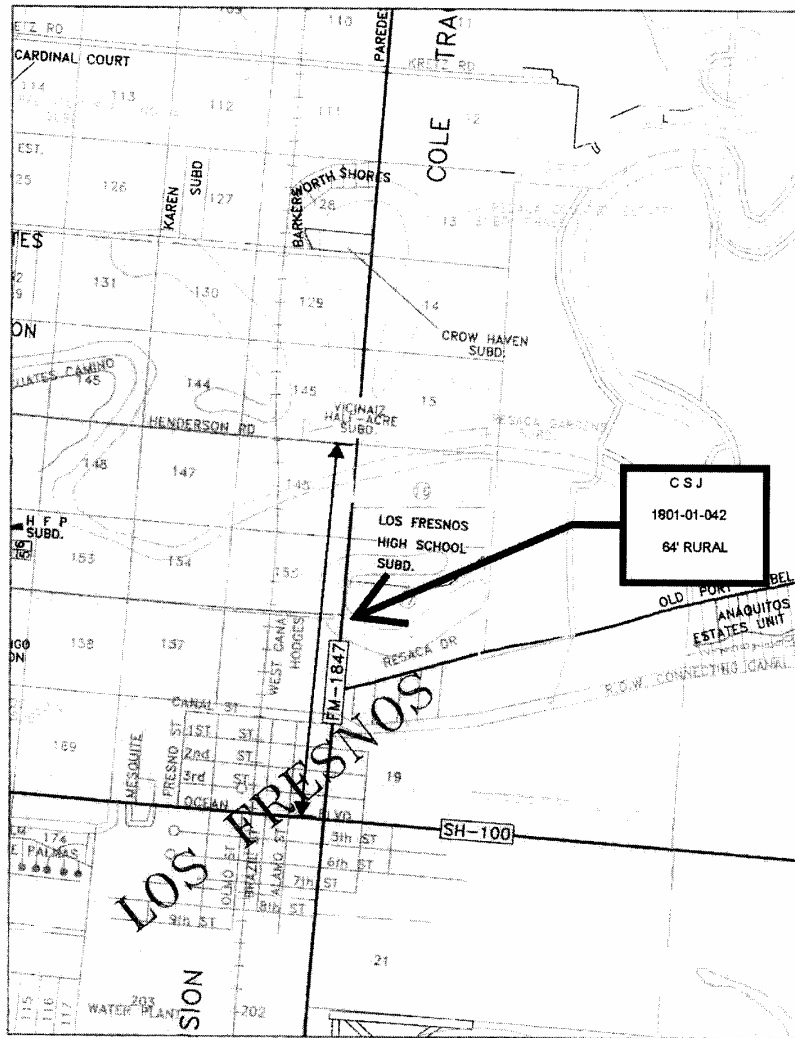


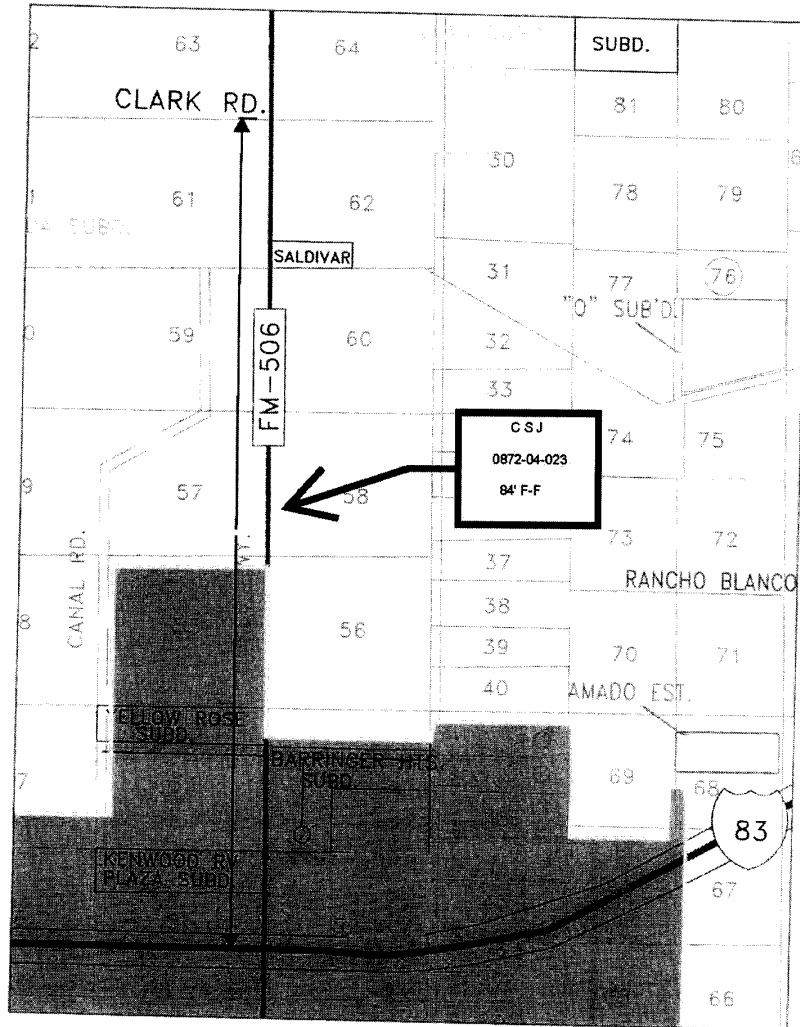


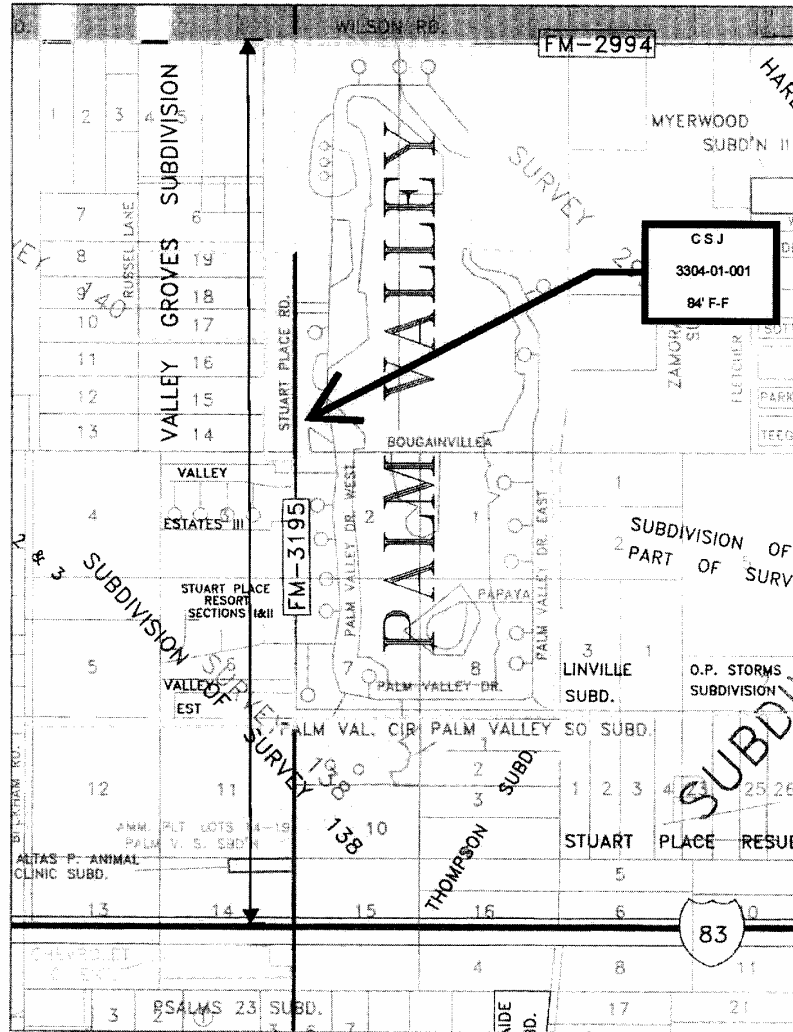












Mr. David E. Alex, Chairperson, asked if all projects have been engineered.

Mr. Sepulveda clarified that all projects have been engineered or are in the process of being engineered. He reported that upon the RMA financing these projects, at a total of \$23 million, funds allocated by the MPOs and TXDOT would be freed up for use elsewhere, totaling \$46 million available. Mr. Sepulveda stated that all roads see an average of about 8,000 to 11,000 vehicles a day, except for FM 802 that carries about 35,000 vehicles a day, resulting in a major project that would alleviate much traffic congestion. He stated that meetings have taken place with the District Office and that the application would be prepared in order to go before the Highway Commission. Mr. Sepulveda explained that having to acquire right-of-way was the most time consuming task and that thereafter a project could take as long as 12 to 18 months for construction.

Mr. Sepulveda stated that staff could prepare an RFQ for the hiring of a financial advisor upon there being a consensus of the Board and that he could begin drafting the notice to be published for said services, adding that the process could take as long as thirty days. He stated that a preliminary spread-sheet was being done through the County Auditor's Office to show the annual cost of each project.

Ms. Robin Longwell, TXDOT Representative, explained that the entities use bonds to fund the projects up front and that TXDOT reimburses a fee per every car from funds allocated from within the District's budget, in accordance with the projected average daily traffic (ADT).

Mr. Sepulveda stated that the nine projects were on-system; therefore, TXDOT would provide maintenance.

Ms. Longwell informed that a two lane roadway could handle 9,000 to 10,000 vehicles per day before increasing it to a four lane road.

Mr. Garza questioned the percentage of the projects being considered by TXDOT.

Mr. Sepulveda responded that funding from TXDOT could total up to \$400 million if the expressway was included. He stated that TXDOT has budgeted operating money for the next round of studies [tier two studies] for the second causeway; however, both Port Isabel and South Padre Island must agree to allow the RMA to go through the process and to hire a professional consultant to develop the detail studies that must be developed, perhaps through an ever green contract.

Mr. Garza noted the need to engage in discussions with both entities.

Mr. Alex asked what was needed other than a financial counsel.

Mr. Sepulveda responded that a Bond Counsel would be needed and that he would meet with TXDOT to determine if a general engineering consultant would be needed in order to get authorization to advertise all RFQs at

once. He added that approval to advertise the RFQs would be needed during one meeting and that authority to hire would be needed during a second meeting.

There was a brief discussion concerning the scheduling of the next meeting and the need to meet twice a month due to the heavy workload to be undertaken by the RMA in the near future, that being the second and the fourth Thursday of the month at 1:30 P.M.

VII. CHAIRMAN'S REPORT

Mr. Alex reported that he met with Hidalgo County, the Brownsville MPO, and would meet with the Harlingen MPO this afternoon. He added that he met with the mayors of South Padre Island and Port Isabel individually.

Mr. David Garcia, Department of Transportation Assistant Director, reported that the County Webmaster and he have been working on the web site and that upon it being up and running they would have someone maintaining it.

Mr. Sepulveda stated that they met with the Federal Highway Administration who was developing a training tool for RMAs and that they would schedule a workshop for the directors once it was complete, perhaps late in the summer. He reported that a draft funding plan to request money from the communities was being prepared in order for the RMA to start about its business.

VIII. PUBLIC COMMENTS

None

There being no further business to come before the Board the meeting was **ADJOURNED** at 12:36 P.M.
by Mr. Alex.

APPROVED this 9th day of **June 2005**.

DAVID E. ALLEX, CHAIRPERSON

PREPARED BY:
MARICRUZ ROBLES